

## **Subscribing Employer Agreement**

The undersigned subscribing employer in the Cornhusker Chapter, Associated Builders & Contractors, Inc. apprenticeship program agrees to abide by the Apprenticeship Standards, as well as abide by the rules and decisions of the Trustees. The foregoing undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the ABC Cornhusker Chapter the Program Sponsor. Subscribing Employer agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Program Sponsor established under these Apprenticeship Standards. We have been furnished a true copy of the Standards and have read and understood them, and do hereby request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked by the Program Sponsor or Registration Agency (Nebraska Office of Apprenticeship). On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work.

- We understand that candidates eligible for the registered apprentice process are required to simultaneously work in the field and attend classroom instruction.
- We understand we are obligated to pay at least the minimum stipulated in the wage progression.
- We realize an individual must be appointed by the subscribing employer to supervise and be responsible for the apprentice work assignments, ensure training in all work processes, and submit records relevant to on the job training hours and classroom progress and must attend training course.
- We realize an individual must be appointed by the subscribing employer to supervise and be responsible for candidate interviews from the pool.
- We know that the ratio of journeyman to apprentice must be 1:1
- We are responsible for maintenance of records such as the application, selection process, and OJL records for each apprentice for a minimum of five years. You are obligated, when requested make these records available to the training center registrar.
- We understand we are obligated to notify the Training Center Registrar of any change in status of an apprentice, such as resignation, rate of pay, layoff, etc.

- A \$50 Registration fee is required in order to enter an apprentice into the RAPIDS system. In exchange, the subscribing employer is authorized to use Davis Bacon credit and will receive certification from the Office of Apprenticeship. If the apprentice is not registered and he works on a Davis Bacon job, you are obligated to pay him the prevailing journeyman's wage.

Subscribing Employer Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Title: \_\_\_\_\_

Company: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

*The following persons will be responsible for supervisor of apprentice and interviews.*

Supervisor of Apprentice is:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Contact for Interviews of pool candidates is:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Training Center Registrar Signature: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Date: \_\_\_\_\_